

LT Policy Recommendations – Lithuania (Equal Futures Project)

| No. | Recommendation | Objective | Actions | Stakeholders | Expected Impact |
|-----|--|---|---|--|--|
| 1 | Strengthen Youth Participation in Equality Policy | Empower young people to influence gender and social equality agendas. | <ul style="list-style-type: none"> • Create youth advisory boards in ministries. • Support youth-led civic engagement and advocacy initiatives. | Ministry of Social Security and Labour, Ministry of Education, youth NGOs. | Increased youth participation in decision-making and gender equality policymaking. |
| 2 | Advance Gender-Responsive Budgeting | Ensure public budgets reflect gender and inclusion priorities. | <ul style="list-style-type: none"> • Integrate gender budgeting in national and municipal planning. • Train public servants on inclusive budgeting practices. | Ministry of Finance, local governments, National Audit Office. | Improved allocation of resources toward equality and inclusion objectives. |
| 3 | Promote Work–Life Balance and Shared Care | Support families and reduce gender gaps in unpaid care work. | <ul style="list-style-type: none"> • Expand parental leave flexibility and incentives for fathers' participation. • Increase childcare availability and affordability. | Ministry of Social Security and Labour, municipalities, employers. | More balanced division of care; greater women's economic participation. |
| 4 | Tackle Gender-Based Violence (GBV) and Harassment | Strengthen prevention, protection, and prosecution measures. | <ul style="list-style-type: none"> • Expand victim support services and shelters. • Enforce workplace anti-harassment policies and training. | Ministry of Interior, Ministry of Justice, police, NGOs. | Reduced GBV prevalence and improved victim support outcomes. |
| 5 | Boost Women's Economic Empowerment | Narrow the gender pay gap and increase women's entrepreneurship. | <ul style="list-style-type: none"> • Enforce pay transparency and equal pay laws. • Provide funding and training for women entrepreneurs. | Ministry of Economy and Innovation, business chambers, financial institutions. | Higher female participation in the economy; reduced pay disparities. |
| 6 | Foster Inclusive Education and Digital Literacy | Bridge gaps in access to STEM, ICT, and civic education. | <ul style="list-style-type: none"> • Promote girls' participation in STEM through mentorship and role models. • Integrate equality and digital literacy in school curricula. | Ministry of Education, universities, tech industry partners. | Increased STEM participation and digital readiness among young women. |
| 7 | Enhance Intersectional Data Collection | Improve evidence-based policymaking. | <ul style="list-style-type: none"> • Collect and publish equality data disaggregated by gender, age, region, disability, and ethnicity. • Establish an equality data observatory. | Statistics Lithuania, ministries, research centers. | Better targeted and more effective equality interventions. |
| 8 | Strengthen Civil Society and Local Equality Initiatives | Empower NGOs and municipalities as equality drivers. | <ul style="list-style-type: none"> • Introduce sustainable funding mechanisms for local equality projects. • Support partnerships between CSOs and municipalities. | Ministry of Social Security and Labour, local governments, equality NGOs. | Stronger local implementation and community ownership of equality goals. |
| 9 | Combat Stereotypes in Media and Culture | Promote diverse and positive representations of gender roles. | <ul style="list-style-type: none"> • Introduce ethical media guidelines and incentives for inclusive storytelling. • Fund public campaigns showcasing equality role models. | Ministry of Culture, media associations, NGOs. | Broader cultural shift toward gender balance and inclusion. |
| 10 | Improve Governance and Accountability on Equality | Ensure systematic monitoring and transparency. | <ul style="list-style-type: none"> • Establish a national equality coordination mechanism. • Require annual reporting on progress in gender equality indicators. | Government Chancellery, ministries, Equal Opportunities Ombudsperson. | Strengthened governance and measurable policy progress. |