

*LT Policy Recommendations – Lithuania (Equal Futures Project)*

No.	Recommendation	Objective	Actions	Stakeholders	Expected Impact
1	<b>Strengthen Youth Participation in Equality Policy</b>	Empower young people to influence gender and social equality agendas.	<ul style="list-style-type: none"> <li>• Create youth advisory boards in ministries.</li> <li>• Support youth-led civic engagement and advocacy initiatives.</li> </ul>	Ministry of Social Security and Labour, Ministry of Education, youth NGOs.	Increased youth participation in decision-making and gender equality policymaking.
2	<b>Advance Gender-Responsive Budgeting</b>	Ensure public budgets reflect gender and inclusion priorities.	<ul style="list-style-type: none"> <li>• Integrate gender budgeting in national and municipal planning.</li> <li>• Train public servants on inclusive budgeting practices.</li> </ul>	Ministry of Finance, local governments, National Audit Office.	Improved allocation of resources toward equality and inclusion objectives.
3	<b>Promote Work–Life Balance and Shared Care</b>	Support families and reduce gender gaps in unpaid care work.	<ul style="list-style-type: none"> <li>• Expand parental leave flexibility and incentives for fathers' participation.</li> <li>• Increase childcare availability and affordability.</li> </ul>	Ministry of Social Security and Labour, municipalities, employers.	More balanced division of care; greater women's economic participation.
4	<b>Tackle Gender-Based Violence (GBV) and Harassment</b>	Strengthen prevention, protection, and prosecution measures.	<ul style="list-style-type: none"> <li>• Expand victim support services and shelters.</li> <li>• Enforce workplace anti-harassment policies and training.</li> </ul>	Ministry of Interior, Ministry of Justice, police, NGOs.	Reduced GBV prevalence and improved victim support outcomes.
5	<b>Boost Women's Economic Empowerment</b>	Narrow the gender pay gap and increase women's entrepreneurship.	<ul style="list-style-type: none"> <li>• Enforce pay transparency and equal pay laws.</li> <li>• Provide funding and training for women entrepreneurs.</li> </ul>	Ministry of Economy and Innovation, business chambers, financial institutions.	Higher female participation in the economy; reduced pay disparities.
6	<b>Foster Inclusive Education and Digital Literacy</b>	Bridge gaps in access to STEM, ICT, and civic education.	<ul style="list-style-type: none"> <li>• Promote girls' participation in STEM through mentorship and role models.</li> <li>• Integrate equality and digital literacy in school curricula.</li> </ul>	Ministry of Education, universities, tech industry partners.	Increased STEM participation and digital readiness among young women.
7	<b>Enhance Intersectional Data Collection</b>	Improve evidence-based policymaking.	<ul style="list-style-type: none"> <li>• Collect and publish equality data disaggregated by gender, age, region, disability, and ethnicity.</li> <li>• Establish an equality data observatory.</li> </ul>	Statistics Lithuania, ministries, research centers.	Better targeted and more effective equality interventions.
8	<b>Strengthen Civil Society and Local Equality Initiatives</b>	Empower NGOs and municipalities as equality drivers.	<ul style="list-style-type: none"> <li>• Introduce sustainable funding mechanisms for local equality projects.</li> <li>• Support partnerships between CSOs and municipalities.</li> </ul>	Ministry of Social Security and Labour, local governments, equality NGOs.	Stronger local implementation and community ownership of equality goals.
9	<b>Combat Stereotypes in Media and Culture</b>	Promote diverse and positive representations of gender roles.	<ul style="list-style-type: none"> <li>• Introduce ethical media guidelines and incentives for inclusive storytelling.</li> <li>• Fund public campaigns showcasing equality role models.</li> </ul>	Ministry of Culture, media associations, NGOs.	Broader cultural shift toward gender balance and inclusion.
10	<b>Improve Governance and Accountability on Equality</b>	Ensure systematic monitoring and transparency.	<ul style="list-style-type: none"> <li>• Establish a national equality coordination mechanism.</li> <li>• Require annual reporting on progress in gender equality indicators.</li> </ul>	Government Chancellery, ministries, Equal Opportunities Ombudsperson.	Strengthened governance and measurable policy progress.